



# Mill Valley School District

## WE SUPPORT OUR INCREDIBLE STAFF

### STRATEGIC PLAN

Objective 2: Supported Staff

Attract, develop, and retain excellent staff in a quality work environment. ✓MET

Strategy A: Target total staff compensation in top quartile of comparable districts. ✓MET



### TEACHER SALARY & BENEFITS

Approved November 14, 2019

#### 2019-20 Comparisons

District	Salary Range	Benefits Package	Days Worked
Mill Valley School District	\$59,464-\$112,475	\$25,485	186
Reed Union School District	\$57,261-\$109,949	\$22,260	186
Larkspur-Corte-Madera School District	\$54,982-\$102,006	\$10,500	187



- Average Mill Valley School District teacher salary: \$98,025.
- In addition to negotiated raises, teachers automatically advance each year according to our **salary schedule**.
- A two-year contract has been reached with the Mill Valley Teachers Association and the Mill Valley School District.
  - 3.26% Negotiated Salary Increase for 2019-20**
  - +\$500 one-time, off-schedule payment, prorated by FTE**
  - 3.00% Negotiated Salary Increase for 2020-21**
- MVSD pays 100% of cost for Employee **benefits**, 100% of cost for Employees plus a spouse or child, and 79-90% of cost for families. Includes Medical, Dental, and Vision.

### WHAT ELSE MAKES MVSD A GREAT PLACE TO WORK?

- Funding support from Kiddo! including Strategic Plan Innovation Grants
- Being a part of the wonderful Mill Valley community - 75% of Mill Valley School District teachers live within 10 miles of our schools
- Certificated Librarians
- Certificated Counselors